

FIDC 2017-2018 Year End Report

Submitted on (8/17/18) by Bradley E. Sturgeon, co-chair.

Committee Structure, Details, and Assignments

The committee was made up of 5 faculty members and Dean Timmerman (ex officio). Student members did not attend meetings regularly.

- Michelle Damian, History
- Mike Connell, PEC
- Keith Schaefer, MLLC
- Connie Mersch, Accounting
- Brad Sturgeon, Chemistry

Two of the members (Mersch and Schaefer) were on the 2016-2017 FIDC.

The following were the assigned committee members roles:

- 1) Chair (or co-chairs) of Committee (Mersch and Sturgeon co-chairs)
- 2) Secretary of Committee; job description (Damian)
- 3) Manager of Non-Science Funds (Connell)
- 4) Manager of Student Travel Funds (Schaefer)
- 5) Manager of Faculty Development Funds (Mersch)
- 6) Manager of Sabbatical Requests (Connell)
- 7) Manager of Public Affairs Fund (Sturgeon)

"Calls" coming soon (in the next few weeks):

- Student travel
- Non-Science funds
- Supplemental Faculty Development
- 5+1 Program Proposals: faculty course release/reassignment.

Other future "calls:"

- Calls for new faculty/staff positions (TBA ~ mid Sept, due ~ late October)
- Call for Operating Budget Request (TBA in spring)
- Call for Capital Request (TBA in spring)
- Call for Public Affairs Funds (TBA in spring)
- Call for Sabbatical Request from Dean's Office (those eligible will be notified asap, due mid Nov.)

Committee Business

In addition to the general work of the committee, a draft "processes document" was created and can be found online at: http://esr.monmsci.net/wiki/index.php/FIDC_Processes_Document

This document was made/edited by Sturgeon with committee input. As of Fall 2017, there was not written documentation of the committees work and responsibilities. The committee did NOT approve

the document as currently written and is still considered to be in draft form. It is the chair's hope that the 2018-2019 committee will release a 1.0 version of this FIDC Processes Document.

1) Faculty Position Requests

FIDC is to "recommend, in consultation with administrative officers, faculty replacements, new faculty positions or faculty reductions." FIDC made a general call for new faculty positions on 10/24/17 with a due date of 11/20/2017; this deadline was extended to 1/15/2018.

Faculty replacements received due to faculty retirements and/or resignations included:

- Computer Science, retirement, FIDC recommended tenure-track replacement.
- Psychology, vacated tenure-track; FIDC recommended tenure-track replacement.
- Classics, retirement; FIDC recommended tenure-track replacement.
- Physics, vacated tenure-track; FIDC recommended tenure-track replacement.

Request for New faculty positions

FIDC reviewed 8 proposals requesting faculty and/or staff positions. The committee agreed that 2 distinctively different types of proposals were received: 1) proposals to provide foundational structure for a given department (1-4), and 2) proposals to expand the academic program at our institution (5-8).

	Proposal	Submitting Department	Request
1	Archaeologist	Classics	1 Tenure track. This will expand the department to 3 full-time faculty members. They propose to combine one part-time faculty and a soon-to-be retiring lecturer with a tenure track faculty member.
2	Journalism	Communication Studies	1 Tenure track or full-time term to replace part-time faculty member. Previous position also managed the student newspaper. The department currently has 5 tenure track/2 full-time instructors/1 adjunct faculty.
3	Chinese-Japanese	Modern Languages Literature and Culture	1 Full-time, term 1-2 year. This will be an additional faculty position replacing a current part-time faculty member.
4	Inorganic Chemist	Chemistry	1 Tenure track. This will expand the department to 5 tenure track faculty members.
5	Statistician/Data Science	Math and Computer Science	1 Tenure track with an additional assumed hire of past computer science retirement currently unfilled.
6	Engineering	Physics/Chemistry	3 Tenure track + 1 staff (lab manager)
7	Neuroscience	Psychology/Biol/Chem	2 Tenure track (1 Biology + 1 Chemistry)

8	Sports Analytics	Political Economy and Commerce	no official request for positions; only proposed program.
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Outcome of the above requests:

Archaeologist – denied
Journalism - denied
Chinese-Japanese – denied
Inorganic Chemist – denied
Statistician/ Data Science – granted as part of new Data Science Major (note: proposal made a request to add a “minor” in Data Science.
Engineering – granted as a part of the new Engineering Major
Neuroscience – granted as a part of the new Neuroscience Major
Sports Analytics – no action taken

2) Faculty Course Release

FIDC reviewed multiple requests for course releases. As a reminded, these releases for “scholarly activity” may take the forms:

- Professional development
- Scholarly research
- Instructional development
- New course development

As one might expect, each proposal has significant merit. FIDC recommended proposals that showed the most benefit to the College. Recommendations were sent to the Dean and the Dean has made his selection.

3) Review of Crowdfunding Proposals

Multiple crowd funding proposals (see below) were review with recommendations sent to Dean Timmerman.

- Classics Day IV, 2018, submitted by Bob Simmons (Classics)
Selected and fully funded.
- 3D Ceramic Printing: A Synthesis of Art and Science, submitted by Janis Wunderlich (Art)
Selected and fully funded.
- Songs for Children and Everyone Else, submitted by Craig Vivian (Education)
Not selected.
- Bioinformatics Laboratory, submitted by Eric Engstrom (Biology)
Not selected.
- Alternate Spring Break in the Dominican Republic, submitted by James Godde (Biology)
Not selected.
- Rural Teacher Initiative, submitted by Craig Vivian (Education)
Selected and fully funded.

4) Non-Science Equipment Fund (\$2,250 allocated)

The "call for proposals" for this small fund is done during the first faculty meeting. There are not many requests from this fund, since non-science departments have some operating budgets that cover small costs. This fund should be reviewed with CFO to see if there is a better way to allocate needed non-science equipment.

Additionally, the 2018-2019 committee should make a clear description of whether or not computers, laptops, tablets, etc can be purchased from this fund

The following proposals were funded.*

- Stephanie Baugh (Art) – Work table
- Marlo Belschner – protector for laptop computer.
- Jenn Braun – Purchase of A360 tracking watches.

** I believe this fund was not fully depleted.*

5) Student Travel Funds (\$20K allocated)

Proposals funded through the Faculty-Student Travel Fund:

- Doug Rankin – funds to go to the Kennedy Center American College Theatre Festival in Indianapolis.
- Kristyne Gilbert – class visit to Art Center of Burlington.
- Chris Goble (2) – Comm Studies trip to Illinois Broadcasters Assoc. College Convention in Normal, IL and INTG-3XX: Reflections trip to Cedar Rapids Comicon.
- Tim Gaster – class trip to Normal, IL for training to become immigration navigators.
- Judi Kessler – travel to IL Sociological Conference at Millikin U. in Decatur, IL.
- Robin Johnson (3) – POLS 250 travel to Springfield, IL; INTG 416 travel to Springfield, IL; Civic engagement project in Galesburg, IL.
- Mike Sostarecz – travel to IL Sectional meeting of MAA in Valparaiso, IN.
- Megan Hinrichsen – travel American Anthropological Association Meeting in D.C.
- Ashwani Kumar – PHYS 130 travel to Chicago's Museum of Science and Industry.
- Ermine Algaier – RELI 100 travel to Davenport, Moline, Peoria, and Normal
- Michael Nelson – POLS 415 travel to ISU Conference.
- Tim Pahel – travel to IL Music Education Association Conference in Peoria, IL.
- Brad Sturgeon – CHEM 312 travel to Parr Instruments in Moline.
- Christine Myers – travel to Popular Culture/American Culture Conference in Indianapolis, IN.
- Chris Fasano – travel to Prairie Section of APS in Chicago.
- Tara McCoy – Midwestern Psychological Association Conference in Chicago where students from PSYC 420 will be presenting.
- Bob Holschuh Simmons – Eta Sigma Phi national convention at Dickinson College
- Tim Gaster – SPAN 246 trip to Contemporary Mexican Art Museum and walking tour of murals in Chicago
- Chris Goble – students in MC-TV and SINBA chapter travel to Illinois News Broadcasters Convention in East Peoria, IL.
- Michelle Damian – History class travel to Riverfront Museum in Peoria, IL.
- James Godde – Post-Study Abroad Conference in Chicago.

6) Faculty Development Funds (\$20K)

Proposals funded through the Supplemental Faculty Development Fund:

- Ken Cramer, Presented paper at 2017 American Arachno. Soc. Meeting.
- Mark Willhardt, Preparatory Visit to Scotland in preparation for Short Course Abroad.
- Michelle Damian, Present paper at Asia-Pacific Conference on Underwater Cultural Heritage.
- Rebecca Buel Young, Participate in National Communication Assoc. Convention.
- Dan Ott partial funding to attend Mosaic of Peace Conf. and IARPT meeting,
- Megan Hinrichsen present paper at American Anthropological Assoc.
- Laura Moore attend National Assoc. of Advisors in Health Professions Meeting
- Jonathan Coley attend Annual Meeting of Southern Sociological Society
- Bob Simmons, Research in Champaign/Urbana and attend ACL Meeting
- Margery Bond to present research paper at International Conference on Teaching Statistics
- Wendi Bolon to present research paper at International Conference on Teaching Statistics
- Robert Hinck to present papers at National Communication Assoc. National Convention
- Chris Fasano attend American Geophysical Union National Meeting
- Kristin Larson to work with Mercy Ships to conduct trauma response training session in West Africa.

7) Sabbatical Requests

Multiple sabbatical requests were reviewed.

8) Public Affairs Fund

FIDC with the immense help of Karen Ogorzalek, Associate Dean of Students/ /Director of Campus Events reviewed 20 Public Affairs Fund proposals. As a reminder, the Public Affairs Fund is designed to support our academic community with educationally enriching programs that complement the College's mission and purposes. These funds are allocated one year in advance, although frequently there are some funds that can be requested in the current year.

Public Affairs Fund budgeted was \$32K (or \$36.7K ?).

Public Affairs Fund allocated ~\$24K.

Public Affairs Fund surplus to be allocated in 2018-2019 (pls verified thru Karen O)

The following events have been funded for the 2018-2019 academic year.

- MLK Convo/Rebecca Ginsburg; Dan Ott
- New Religious Movements/Robert Fuller; Ermine Algaier
- Archaeology Lecture Series (3 speakers); Tom Sienkewicz
- Networking/Mocktails/Etiquette Dinner; Jennifer Sanberg
- Career Network Dinner; Jennifer Sanberg
- Theatrical Performance and workshop/Logan Black; Vanessa Campagna/Michelle Damien
- Food, Faith, and the Spirituality of Eating/Dr. Norman Wirzba; Jessica Hawkinson
- Illinois Lit and Music/ Chris Vallillo; Kevin Roberts
- Illinois Lit and Music/ John Lynn; Kevin Roberts
- Great Lecture Series/Political Science; Andre Audette
- 50 Years of Brown Eyed/Blue Eyed/Jane Elliott; Regina Johnson

- Cultural Films; Regina Johnson
- MINA Conference; Marnie Dugan
- Alumni Distinguished Visitor - Tim Salier '96; Marnie Dugan
- Public Philosophy Film Series; Ermine Algaier
- Philosophy and Social Justice/Charles Courtney; Anne Mamary
- Art Department Gallery Exhibition/Elizabeth Fold; Stephanie Baugh
- Art Department Gallery Exhibition/Sandra Williams; Stephanie Baugh

It is recommended the all faculty given supplemental faculty development funds submit a short (1/2 page) report regarding these activities.

College Budgeting Process

FIDC is to work with the Dean and CFO in order to generate the "guidelines" associated with the requesting operating budgets. The following is an excerpt from this years "call for budgets:"

March is the normal time for cost centers to submit their budget requests. Usually, these requests are reviewed by the FID committee and recommendations are made the appropriate members of the administration. After discussions between Richard Marshall, Dean Timmerman and FID, a different approach to budget requests is being recommended for next year. All cost centers should assume that their budget for fiscal year 2018-2019 will be flat. This approach will eliminate the time and effort required to submit changes in budget requests in the face of high probability that very few, if any, such changes will be implemented in the next budget cycle. A cost center may submit a request at their option but they are not required to do so. Such requests should be focused on one-time-only events or highly unusual situations that necessitate immediate action. At this time, no budget cuts are being contemplated but flat budgets are expected. Given that flat budgets are expected, this process will save a lot of time and energy campus-wide.

As a result of the above "call" FIDC did not need to review any budget requests...YEAH!

Sincerely submitted,
Bradley E. Sturgeon